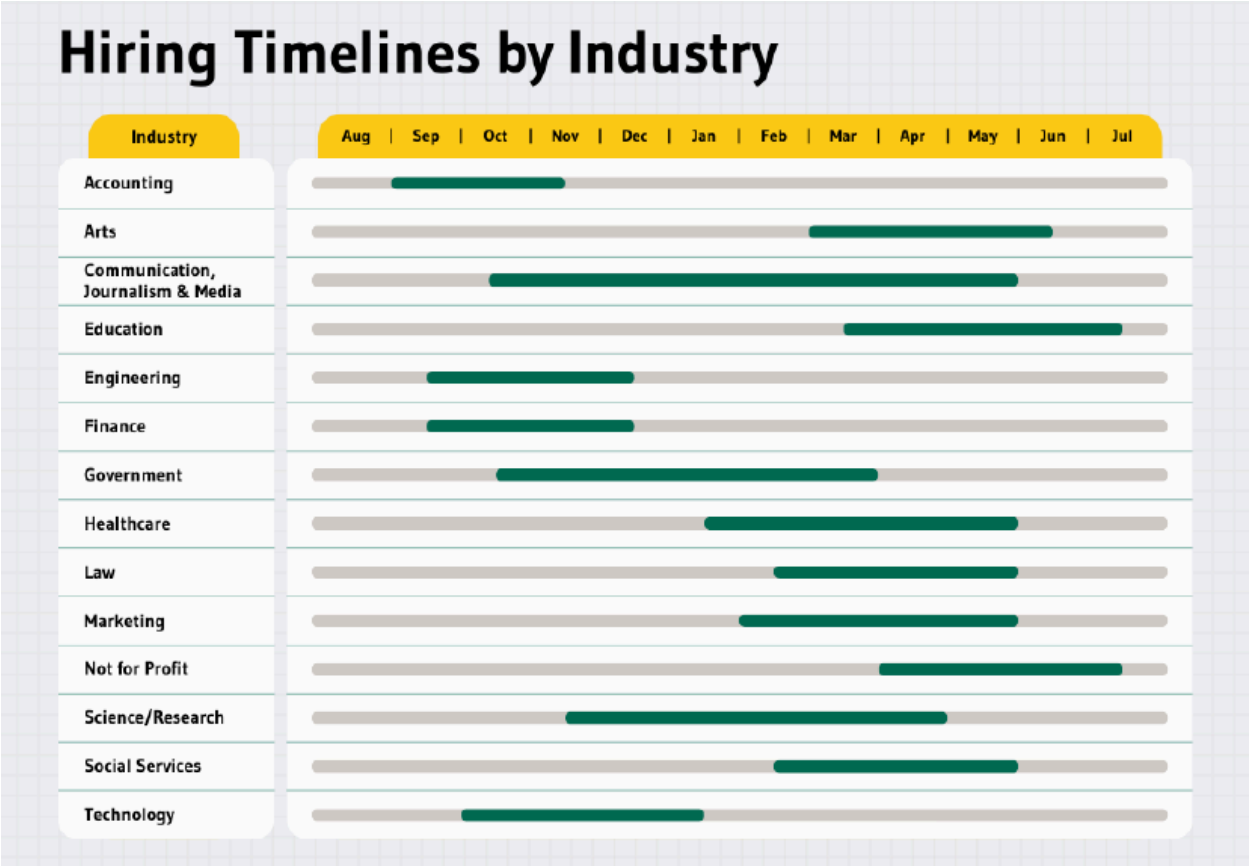
RESOURCE
HIRING TIMELINE BY INDUSTRY

Understanding when different industries typically begin hiring for internships/jobs can help students plan their search strategically rather than waiting until opportunities are posted. Hiring timelines vary by industry, and some employers recruit several months before the internship/job begins. Knowing these patterns allows students to start early and prepare application materials when positions become available.